

CODE OF CORPORATE ETHICS AND OFFICIAL CONDUCT OF COMPANY EMPLOYEES

The Code of Corporate Ethics and Official Conduct of Employees of Kubanenergo PJSC (hereinafter referred to as the Code), approved by a decision of the Board of Directors of May 23, 2017 (Minutes No. 275/2017 dated 26.05.2017), is valid in the Company.

By Order No. 525 of May 26, 2017 "Concerning the implementation of the Code of Corporate Ethics and official conduct of Kubanenergo employees, all employees of the Company are familiar with the Code. The requirements of the provisions of the Code, norms and rules of professional ethics and internal corporate behavior are observed by the Company's employees in full.

